


CODES OF CONDUCT

Common Challenges and Solutions to Strengthening and Enforcing Codes of Conduct

 **CHALLENGE:** I get a lot of push-back from the school board and/or parents when enforcing or changing codes of conduct.

 **PROPOSED SOLUTION:**

- Educate those who push back on the importance of strong codes and the role they play in upholding what is in the best interest of our youth.

 **CHALLENGE:** The policy recommendations from LoA are too punitive for my school.


 **PROPOSED SOLUTION:**

- LoA recommends policies that meet in the middle between too punitive and too permissive. The recommendations have been created with the focus being the restorative justice model which, rather than punitive models, actually help youth improve their behaviors. The restorative justice model strives to maintain a positive environment as students learn from their mistakes.

 **CHALLENGE:** I feel the policy recommendations from LoA are too permissive for my school.

 **PROPOSED SOLUTION:**

- LoA recommends policies that meet in the middle between too punitive and too permissive and:
 - Hold youth responsible for mistakes
 - Focus on taking advantage of an educational opportunity to learn from a mistake
 - Provide developmentally appropriate consequences
 - Provide support (counseling, treatment, etc.) when there are larger issues

 **CHALLENGE:** I find changing and adopting new codes of conduct is too time-consuming.

 **PROPOSED SOLUTIONS:**

- Form a team or committee to share the work.
- Ask for available assistance from the NHIAA.
- Utilize the Model Policy Template as a starting point.